

Artificial Intelligence & Social Inequality Conference

UC Davis Student and Policy Center (1115 11th Street)

Tuesday, March 17, 2026

- 9:00-9:10 AM** **Conference Registration- Coffee and Light Refreshments**
- 9:10-9:15 AM** **Welcome**
- 9:15-10:15 AM** **Session 1: Work and Labor Markets**
- Occupational Convergence or Divergence? Mapping Labor Market Structural Shifts Driven by AI Penetration***
 Rafiazka Hilman (University of Amsterdam)
- Social Interaction and AI-Driven Job Replaceability***
 Lemeng Liang, Yueqi Xie, and Yu Xie (Princeton University)
- A.I. at the Bottom of the Wage Ladder: Job Insecurity, Surveillance, and the Countervailing Role of Voice***
 Nayun Eom and Daniel Schneider (Harvard University)
- 10:20-11:20 AM** **Session 2: Education and Learning**
- Framing Generative AI in Public Schools: A Study of Race- and Class-Based Policy Variation***
 Anderson de Andrade (Rutgers University)
- AI and the Transformation of Learning and Work***
 Hongjiao Li, Enrique Eduardo Valencia-Lopez, and Richard Arum (UC Irvine)
- Implicit Bias in Faculty Assessment of AI Plagiarism Cases: A Survey Experiment***
 Evan Lauteria, Edo Navot, Autumn McClellan, Jennifer Wooten, and Taryn T.C. Brown (University of Florida)
- 11:30 AM-12:15 PM** **Morning Keynote:**
 Julianne McCall, Chief Executive Officer, California Council on Science & Technology
- 12:15-1:00 PM** **Lunch**

1:00-2:00 PM

Session 3: Bias and Inequality

Hidden Scripts: How Explicit and Implicit Gender Cues Reveal Algorithmic Hiring Bias Across Occupational Contexts

Chenxi Li (University of Oxford), Zeqiang Wang (New York University-Shanghai), Jon Johnson (University College London), Suparna De (University of Surrey), Zixi Chen (New York University-Shanghai)"

AI Exposure and US Workers' Occupational Mobility

Kristin Liao (UCLA)

Judging AI at Work: How Gender, Job Role, and Task Type Shape Beliefs about AI Use

Maureen Cowhey and Natasha Quadlin (UCLA)

2:05-2:50 PM

Session 4: Health

Algorithmic Stratification in Health: AI, Inequality, and Public Perceptions in the United States

Gul Seckin (University of North Texas)

Quantifying the "Input Penalty": How Patient Input Heterogeneity Exacerbates Healthcare Inequity in AI-Enabled Primary Care Across the US, China, and the UK

Hongchuan Wang (Tsinghua University), Yichi Zhang (Tsinghua University), Zhihan Cui (Peking University), and Dario Krpan (London School of Economics)

3:00-3:45 PM

Afternoon Keynote:

Genevieve Macfarlane Smith, Director, Responsible AI Initiative, Berkeley AI Research Lab (UC Berkeley)

3:45-4:00 PM

Closing Remarks